



## **BHARAT SANCHAR NIGAM LTD.**

(A Govt. of India Enterprise)

**Office of the Chief General Manager,  
North East - I Circle, Shillong -793 001.**

**No N.E-I/WF- SHW/2005-09/**

**Dated at Shillong, the 28<sup>th</sup> April 2009**

### **NOTIFICATION**

Sub:- Prevention of sexual harassment of women at work places- Implementation of the judgement of Hon'ble Supreme court of India.


The Chief General Manager Telecom, N.E-I Circle, Shillong is pleased to Re-constitute the complaint committee formed vide this office letter of even no. dated 7<sup>th</sup> October 2005 with the following members to deal with the complaint of aggrieved women employees.

- |                               |                 |
|-------------------------------|-----------------|
| 1. Smti.S.K.Radha,GM(O)       | Chairperson     |
| 2. Shri T.Mag,DGM(A)          | Member          |
| 3. The DGM(ETR)               | Member          |
| 4. Mrs N.D.Lyngdoh,ADT(Legal) | Member          |
| ✓ 5. Smti. D.Ghosh,ADT(Estt)  | Convener        |
| 6. Smti. Margaret Mawlong     | Member from NGO |

The terms of reference of the complaints committee will be:


1. To examine complaints/allegations of sexual harassment etc. from employees at work places.
2. Recommend appropriate measures for redressal of grievances and prevention of sexual harassment.
3. Submit an annual report to Corporate Office in case of Circle and SSAs to report to Circle Office.

The External member will be paid TA/DA as per rules for attending the meetings.

  
(T. Mag)  
Deputy General Manager (A)  
Office of the Chief General Manager,  
N.E-I Telecom Circle, Shillong-793001.

Copy for information to:-

1. The Jt.DDG (WL&S)BSNL C.O New Delhi.
2. The GM (O)/GM(D) C.O. Shillong.
3. All the members.

  
(A. Sengupta)  
Asstt General Manager (A)  
Office of the Chief General Manager,